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#### **COMMUNICATIONS COMMITTEE**

Please submit any ideas, suggestions, or articles to:

Editor: Phyllis Parker <u>www.nysena.org</u> (click Contact Us)

pparker39@optimum.net

You can contact us via the website:

www.nysena.org.
Click on Contact Us.

Deadlines for the next newsletters: November 22, 2008

Do you have a clinical question?

Send it to us.

One of our expert clinicians will answer it in a future
newsletter



## Setting the Pace

Fall 2008 • Volume 28, Number 3

NYSCENA • P.O. Box 23451 • Rochester, NY 14692-3451

#### 2008 PRESIDENTS MESSAGE

#### **REFLECTIONS ON NURSING**

Laura Giles



Are you a "patient advocate"? We often use this term to describe one of our attributes as emergency nurses, but let's explore what this really means.

You call the resident about your patient's subtly dropping blood pressure and he doesn't want to come. You call the second year resident and he doesn't respond. You call the nursing supervisor and she's at a code on an inpatient floor and can't respond. You call the chief resident and he tells you to call the resident back. Now what?

Over the past few months I have heard of tenuous situations in Emergency Departments where patients have needed advocates and nurses have failed to act or did not act quickly enough.

Patient advocacy is many things and part of advocacy relates to the good old faithful nursing process: assessing, planning, implementing and evaluating patient care. If you are doing what nurses do best, assessing (or monitoring), then you can identify changes in your patient's condition early enough to intervene effectively. As a "knowledge worker", you ARE assessing your patient's condition and not just following your hospital's policy. The true advocacy process begins when the patient is at risk due to a change in condition and/or you are faced with an ethical question of what is right for your patient. What are YOU going to do about it, Emergency Nurse?

In the case of the patient with the waning blood pressure, you have to take a stand. Do you feel empowered to speak up and to advocate for your patient? Why not? What are you afraid of? Will you be velled at by the physician? You're an emergency nurse and patients vell at you every day (it isn't fun. but it is a part of the emergency nurse's routine). Remember, you have important information about your patient's condition to relay and you must be determined to communicate that information in a clear, understandable manner to get the appropriate care/orders for your patient. Your communication must be factual and clinical to be effective, so "he just doesn't look good" probably won't get a good response from a physician. If you can't get what you feel your patient needs, you are obligated to activate the "Chain of Command". This means taking the issue as far up the ladder as possible to get the appropriate care for your patient. It doesn't mean writing the worst words a nurse could ever write in a patient record, "MD AWARE". As a licensed professional, you have a legal duty to follow the chain of command as far as you can go.

What does this entail? You couldn't get the residents to respond and the nursing supervisor couldn't help, either. Now you must call the Attending on Duty and failing a response, call your Nurse Manager at home, your Director at home, the ED Medical Director at home and yes, even calling the VP for Nursing or the Chief Medical Officer. You must also document your actions in following the "Chain." Residents are students; you, as the licensed professional, have something to lose and it isn't only a patient. We, as nurses have a moral and a legal duty to speak up and seek the best care for patients in our Emergency Departments. This is an uncomfortable

Remember, you are an EMERGENCY NURSE who advocates for patients.

situation to be in but keep your eye on the patient and...

Barbara Clasen, RN, CEN

As I looked around the room during the ENA National Conference welcoming ceremony, I realized the mean age of attendees was about 45 or older. I began to think about the younger generation and the lack of their presence. I then questioned why they were missing and how can we change this?

As I thought about my career, many emotions were triggered. I looked at where I began and the paths I chose that led me to where I am today. I remembered back to my first job as a nurse in the ER. As I reminisced, I felt a sense of admiration all over again thinking of those special nurses that gave me the desire to want to be like them. Their persona made me thirsty for knowledge and gave me the confidence I lacked in new clinical situations. I wonder if they realize that many of my attributes are due to them and I thank them all. The next question is "How do we bring that mentoring back into nursing?"

Many demands have been placed on nursing from society, IHI, Joint Commission, CMS and many others, whose impact has drained us so that we have lost site of who we are and why we became nurses. During my many conversations with bedside nurses, educators and managers, I began to see a trend that always leads back to the focus of the standard of care, or the lack of standards, being maintained. Years ago, this was never questioned. As nurses, we knew that a standard of care was an expectation of how to care for one's chest pain or shortness of breath patients and as a new nurse, this was one's guide to delivery of care. Has our primary focus become fixated on numbers being 90% or better? Has our center of attention shifted from the patient – nurse relationship to the results that get reported? Many might argue that these regulations are for better care of our patients, but how many of us would really believe this to be true? As a nurse, I was always taught that the only way you could be true to your patient was by being true to yourself. We, as a culture have lost insight into grooming our new nurses and giving them that thirst and desire to better themselves. Sometimes it is just a matter of refocusing, and the realization that we need to develop mentors that can WOW the new kids on the block.

I leave you with this quote that encircles my nursing pin; it simply states,

"Let each become all that he is capable of being".

#### CALL FOR NEW TNCC AND ENPC INSTRUCTORS

Joanne Fadale, RN, BSN, FAEN -NYS Trauma/Pediatric Chair

New York State is a very large state with many nurses in need of the Trauma Nurse Core Course and/or Emergency Nurse Pediatric Course. If you are a current provider of either course and have a desire to teach, the time is now. The New York State Council will be sponsoring a course in Queens, NY, November 14, 2008.

The Instructor Course is a 7.5 hour course with additional time required for reverification of provider status either as a TNCC Provider or ENPC Provider. The Instructor Course is designed to prepare providers with instructor potential to become instructors. The TNCCI/ENPCI courses emphasize appropriate teaching strategies as well as correct evaluation methods.

#### Participant Requirements:

Must be a Registered Nurse with a current license, who is currently verified as TNCC/ENPC Provider. An Instructor Candidate may attend only one of the courses, either TNCCI or ENPCI.

#### Instructor Course Admission Requirements:

- 1. A letter furnished by a Provider Course Director stating that the Course Director will assist the participant with the mentoring necessary for completion of Instructor Candidate requirements.
- 2. A copy of current TNCC/ENPC Provider status.
- 3. A letter of recommendation from the TNCC/ENPC Provider Course Director indicating instructor potential.
- 4. A copy of current RN license.
- 5. Registration fee.

#### Pre Course Test Requirements:

Instructor candidates must reverify as a TNCC/ENPC Provider achieving at least 90% on the Provider exam and 85% of the total points on the Provider skill stations. Candidates for the TNCCI are required to be current as a provider in the TNCC 6th edition.

Achievement of Instructor Candidate Status requires that the participants demonstrate their ability to lecture, teach and evaluate selected psychomotor skill stations. To become a fully recognized instructor, the Instructor Candidate must be successfully evaluated at a subsequent Provider Course. The evaluation must be done by a current member of the State Trauma or Pediatric Faculty.

#### Maintenance of Instructor Status:

An instructor who has completed the course remains verified as an instructor and a provider by participating as an instructor in at least one (1) Provider Course every 18 months and maintaining an average QA score of 3.0 or greater.

Instructors are personally responsible for carefully monitoring the dates of their last course taught to maintain eligibility to teach.

#### **Bridging Instructors:**

Instructor bridging is the process whereby an instructor in one course can become an instructor in the other course by meeting eligibility criteria.

## Eligibility criteria for instructors bridging from one course to another:

- 1. Instructor status must be current.
- 2. Provider status must be current in the course to which they are bridging.

Course fee: ENA member \$250.00 Non ENA member \$350.00

RN potential Instructor Candidates should submit all required materials identified in the Instructor Course admission requirements above to:

#### Joanne Fadale-Course Coordinator

4026 Sheldon Rd. Orchard Park, NY 14127 Tjjmf40@aol.com Deadline October 14, 2008

Candidates meeting the eligibility requirements will be notified. Directions to the course facility and materials will be sent to the candidates.

Ed. Note: Please see November Meeting article.

# ARGENCY.

## **EMERGENCY NURSES WEEK**

October 5-11, 2008

## **EMERGENCY NURSES DAY**

Wednesday, October 8, 2008



## Congratulations to all Emergency Nurses-You are Simply the Best!

If your Emergency Department did anything special or unusual to celebrate the week, please submit a short article to the editor at **pparker39@optimum.net** for the next newsletter.

#### COURSE SCHEDULE

TNCC October 15 Plattsburgh Utica Fil Talerico 315-73 TNCC October 21/28 Erie County Fire TC Cheektowaga Joanne Fadale 716-1 tijmi40@ao1.c TNCC October 22/29 Syracuse Ryana@upstate 315-464-298 TNCC November 5/6 St. Mary's, Troy coleen.vesely@bas 315-464-298 TNCC November 8/9 Penfield Ambulance Sue Knapp rknapp5@rocheste TNCC November 22/23 St. Barnabas, Bronx lkosits@montefic jjax@winthrop 516-663-87C TNCC December12/13 Winthrop University Hospital jjax@winthrop 516-663-87C TNCC January 30/31,2009 Winthrop University Hospital jjax@winthrop 516-663-87C TNCC April 1/2,2009 Winthrop University Hospital jjax@winthrop 516-663-87C TNCC August 27/28,2009 Winthrop University Hospital jjax@winthrop 516-663-87C ENPC October 15/16 Kingston Hospital Mary Lou Kill mlk724@yahoo jjax@winthrop 516-663-87C ENPC November 5 Plattsburgh Ann Heywood 518-aheywood 518-aheywood 518-aheywood 518-d64-298 ENPC Nov. 12/19 Syracuse Ryana@upstate 315-464-298 ENPC Nov. 25/26 Wilson Hospital Johnson City alice_sturckler@ictor-7-63-603 ENPC Tabases 26/27-2000 Winthrop University Hospital in Calculation City in Coloration City in Calculation City Calculation City in Calculation City Calculation C	г
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CEN Review October 29/30 Kaleida Health at Millard Fillmore Gates Hospital cherylmarcel@ver.	rizon.net
Teaching Day Nov. 8 Cooperstown agiannic@steme	nc.org

11

#### CALL FOR 2009 NYS ENA COUNCIL CANDIDATES

The State Council is looking for candidates for officers for 2009. All of these positions provide leadership and networking opportunities that may not be available to an emergency nurse in the course of his/her regular employment. As a member of the Board of Directors, you can help to shape the future of emergency nursing practice.

#### Qualifications for all positions:

Must be a member in good standing of the New York State Emergency Nurses Association (NYSENA). It is recommended that the candidate have been active within their Chapter or at the State Council level.

The positions to be voted on are:

#### President -Elect (Three year commitment)

The President-Elect is a one-year term, with the commitment to continue on as President and then as Immediate Past President.

The responsibilities of the President-Elect include:

Serve as a parliamentarian for the quarterly State Council meetings.

Serve as Chairperson for the Awards Committee.

Assist the President in the day-to-day running of the organization. Attend at least 75% of the State Council meetings and Board of Director meetings.

Be available to advise chapters and serve as liaison between chapters, committees and the State Council.

#### Treasurer (Two year commitment)

As Treasurer, the individual would be expected to:

Manage the financial records for the organization.

Meet with the accountant as needed.

Chair the Finance Committee.

Attend at least 75% of the State Council meetings and Board of Directors meetings.

Assist the President in the day to day running of the organization. Publish a financial statement for the membership.

#### Director at Large (Two year commitment)

As Director at Large, the individual would be expected to: Attend at least 75% of the State Council meetings and Board of Directors meetings.

Assist the President in the day to day running of the organization. Be available to advise chapters and serve as liaison between chapters, committees and the State Council.

May serve as Chairperson of a State Council Standing Committee.

All members are encouraged to nominate candidates. To nominate yourself or someone else, please contact Susan Prezzano at Tnc136@aol.com or by mail at 56 Slate Quarry Road, Rhinebeck, NY 12572-2801.

To date, the following members have been nominated:

#### Candidate for President Elect:

#### **Deb Taylor**

Deb is the Chair of Government Affairs Committee. She was instrumental in the success of the last Legislative Breakfast in Albany.

#### Candidate for Treasurer:

#### Rosa Walclauff, BS, RN, CEN

Rosa has been a member of Genesee Valley Chapter for 4 years. She feels strongly about carrying out the ENA mission through her involvement with the State Council and as a NYS delegate to the National Meeting. Rosa has been on the Conference Committee and contributed to its success.

#### Director at Large Candidates:

#### Judy Jax

10

Judy is the current State Council treasurer. Judy has done a superb job in overseeing the finances of NYS ENA.

#### Maggie Miller

Maggie is a past president of the Mid Hudson Chapter. Maggie has been focusing on getting members involved at a chapter level and assuring that everyone keeps informed.

#### Gwen Williams, MS, RN, CEN.

Gwen is a Clinical Nurse Specialist at Rochester General Hospital. She has been a CEN since 1986. She has been involved with Government Affairs, Professional Practice issues and EMS committees on the NYS Council ENA. Gwen feels she would be a productive Board member.

Plan to attend the Nov.15 meeting in Queens to vote for the candidate of your choice!

#### SAVE THE DATE

Setting The Pace 2009

"MEETING TODAY'S CHALLENGES,
PRESERVING THE FUTURE"

will be held April 23-24, 2009

in Saratoga, New York.

For registration information, speaker proposals, exhibitor packets or other information, please contact

Susan Chalupa Breese 48 Winding Brook Drive, Fairport, NY 14450 or by email at sbreese@rochester.rr.com.

#### NEWS FROM THE CHAPTERS

Adirondack held their Teaching Day in Albany on September 12. They are sending recruiting packets to Emergency Departments in their region to be given to new ED employees. They will also have a booth at the Lifestar Trauma Conference in October.

Central has held two educational dinners and a CEN review class. A bicycle helmet giveaway was sponsored at Upstate Peds ED. Central is contacting local nursing schools to encourage joining ENA. Additional ENPC instructors are being recruited. Fall meetings are being planned. Please check their website, CNYena.org for updated information.

Chatt has 15 new members, with 10 joining together to take advantage of the new group rate. Ten nurses attended their CEN review class in May.

Genesee has 120+ members. They sponsored a CEN Review class on May 8. Laura Criddle is the keynote speaker for their Teaching Day on October 8. Information regarding their Fall planning dinner will be sent to members.

Lower Hudson is scheduling a Fall dinner meeting for Emergency Nurses Day.

Manhattan- Bronx Fall Gala will be held on November 18, 5:30 PM with Susan Hohenhaus, RN, MA, CEN, FAEN as the Keynote Speaker. Contact Laura Giles at 718-392-8895 for details.

Mark Twain has 45 members. They will be rescheduling their June TNCC class. Please contact Mary Ann Teeter at Arnot Ogden Medical Center, 600 Roe Ave., Elmira, NY 14901.

MidHudson has 140 members. A TNCC class was held in August as well as a Safe Driving course for Seniors. A Trauma Day at St. Francis is scheduled for November.

Mohawk has a conference and several classes scheduled. Please check Course Schedules in this newsletter.

Nassau-Queens held a chapter meeting at South Nassau in July. A CEN Review class was held on September 4 at Winthrop. Their chapter conference was held on October 1.

Southern Tier has 62 members and has had several TNCC classes and an ENPC class. (Please check Course Schedules for upcoming classes). Educational sessions are being planned for the Fall.

Suffolk held a meeting on September 8 at Mather Hospital. The next meeting will be October 30. Please contact Katrin Keane at kitkat022700@aol.com for information. TNCC and ENPC instructors have been updated and new instructors are being recruited. Cookies will be sent to each ED in the chapter to celebrate Emergency Nurses Week.

Western has 8 new members. They had a heat stroke presentation in August and a Sim-baby demonstration has been scheduled for October 8. A CEN review class has been scheduled for October 29th and 30th, sponsored by Kaleida Health in Buffalo in conjunction with Med Ed Seminars. Passing the CEN exam is guaranteed. The cost is \$295. Contact cherylmarcel@verizon.net for more info.

## NEW YORK STATE COUNCIL ENA NOVEMBER MEETING IN QUEENS

The November NY State Council meeting will be held at the Sheraton LaGuardia East, 135-20 39th Avenue, Flushing, NY 11354 on November 15, beginning at 8:00am. Hotel reservations may be made by calling 718-460-6666. Callers must mention the Emergency Nurses Association to get the rate of \$179.00/night. The deadline for booking this rate is October 14, 2008.

A cocktail reception is planned for November 14, 2008 at the hotel. Laura Giles is arranging a Chinese banquet that night, if there is interest. Please contact her at lauraagiles@verizon.net.

A TNCC instructor course will be held on November 14, 2008 at the New York Hospital offices at Flushing Plaza, 41-61 Kissena Boulevard, Flushing, NY 11355. This is within walking distance of the hotel. To apply for the Instructor class, please contact Joanne Fadale, Course Coordinator, 4026 Sheldon Road, Orchard Park, NY 14127 or by email at tjjmf40@aol.com by October 14.

Train service to Manhattan via the Long Island Railroad or NY subways is adjacent to the hotel.

Please RSVP to Cheryl Marcel at nyscenaseretary@verizon.net or 1-716-773-3292 if you are attending the reception or attending the State Council meeting so appropriate refreshment arrangements may be made.

Plan to attend and bring a friend!

3



Suffolk ENA IO demonstration



Suffolk ENA meeting

## LOWER HUDSON CHAPTER BEGINS ANEW

#### Sandi Tetler

The Lower Hudson Chapter had their first meeting of the year in March, when a group of 13 met for a lunch sponsored by Glaxo Smith Klein. The topic of discussion was HIT, Heparin Induced Thrombocytopenia. Although attendance was small, the group found it very informative and enjoyed the opportunity to meet in a relaxing, nonhospital setting. After the educational presentation, the chapter held their business meeting. New goals were discussed, concentrating on recruiting new members and offering TNCC and ENPC classes for the area. During the month of April, the new 6th edition TNCC and ENPC classes were held, with success for many. The chapter is also trying to support the development of a regional Nurse Managers meeting, with each manager sponsoring a breakfast at his/her local hospital, providing an opportunity for networking, panel discussions, and for information to be dispersed to chapter hospitals.

Emergency nursing, as a component of emergency medicine, is changing rapidly and with this, so is ENA. We strive to make things better through change, as change is inevitable. It is far better to be involved in facilitating changes in our communities and in our local hospitals than to stand by and allow others to make the changes for us.

As a professional group, we can embrace change for the better by being involved at the state and local chapter levels. Seek out your local chapter president. Make the time to attend a chapter or state meeting. Share your ideas and get involved!

#### ENA GROUP MEMBERSHIPS ARE AVAILABLE

This is a great opportunity to save on membership dues!

#### Criteria for this offer:

Obtain a letter of approval from ENA.
Contact Erin Kabot
915 Lee Street,
Des Plaines, IL 60019.

Gather 10 or more applications at the rate of \$86 each. Submit the applications, fees and letter of approval under one cover to Erin Kabot at the above address within 6 months of the approval.

#### A SPECIAL OFFER!

If you get 20 or more applications, you will receive a complimentary registration to the Leadership Conference or Scientific Assembly.

If you get 40 or more applications, you will receive 2 complimentary registrations to the Leadership Conference or the Scientific Assembly.

This is a great way to increase our membership and to get ED nurses involved in their professional organization!



Dancing The Night Away



Enjoying the Stryker Party

#### JOANNE FADALE, FAEN

#### Sue Prezzano, Immediate Past President NYSCENA

On Saturday, Sept.27, 2008, Joanne Fadale was inducted as a Fellow of the Academy of Emergency Nursing. Joanne has been a long standing member of the New York State Council of Emergency Nurses Association, as well as a past National ENA President. She has served on numerous local, state and national committees. Currently she is Chair of the National Special Interest Group (SIG) for Retired Nurses and Chair of the NYS TNCC and ENPC Training Committee.

Joanne and 10 New York State Council members enjoyed dinner before the ceremony in which Joanne and 7 other ENA members were inducted. Joanne is now among the list of 68 Fellows of the Academy of Emergency Nursing. Each Fellow has so many distinguished accomplishments that it is overwhelming. As the biographies were read, we all felt pride in having Joanne, our mentor and friend, included.



Congratulations, Joanne!

#### MID-HUDSON CHAPTER'S SHINING STARS

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## Congratulations to the following Shining Stars:

Kim Robinson, RN, CEN, Kingston Hospital, and Ann Marie McCarthy, RN, CEN, Ellenville Regional Hospital,

received Ulster County's EMS "RN of the Year" award.

Cathy Smith, RN, Nurse Manager, Ellenville Regional Hospital, and Carole Hilbrandt, RN, CEN, Hudson Valley Hospital Center, Peekskill, were featured in the Hudson Valley magazine as two of the "Top 20 Nurses in the Hudson Valley".

Dina Gage, RN, BSN, CEN, Kingston, received the ENAF Hill-Rom Strategic Sponsor \$5000 Advanced Practice Scholarship for 2008.

Jean Walsh, RN, CEN, Poughkeepsie, was awarded one of the ENA Scientific Assembly Exhibitors Scholarships for 2008.



NYS ENA meeting in Rochester



NYS ENA members enjoy dinner in Rochester



Emergency Nurses attended a CEN Review class sponsored by Nassau Queens Chapter

#### **WANTED-AUTHORS!**

#### Do you enjoy writing? Would you like to be published?

The NYS Council and the newsletter editor are always looking for interesting articles to publish. In addition, Laura Giles, our State President is challenging us to get our state recognized by submitting articles for publication in the ENA Connection and the JEN. Clinical articles about an interesting patient, an unusual diagnosis, a personal experience and innovative work practices are a few of the many topics that provide interesting reading for emergency nurses. So get out your pen and paper or sit down at your computer and start writing! Within a few months you could see your name in print!

#### **ENA CONNECTION CELEBRETIES!**

## Congratulations

to **Jacquie Glendinning**, whose *Helmet Safety program* at Olean General Hospital was featured in the September 2008 edition of ENA Connection. A photo of Jacquie with one of her patients accompanied the article.

Also featured in the same issue was the article

"Organizing a State Government Affairs Committee" written by Rita Anderson, a former NYS ENA Council member.

New York State Council would like to see more articles authored by NYS members published in the Connection or the Journal of Emergency Nursing. Please consider submitting items of interest to these publications.

See your name in print!

## Congradulations!

*Congratulations to Diane Gurney*, the ENA Board liaison to New York State ENA, who was elected to the national President Elect position for 2009. Diane attended our State Conference and Council meeting in April and was a helpful resource person.

**Congratulations to Kathleen Carlson**, who received the Judy Kelleher Award at the Anita Dorr luncheon on September 24. Kathy is presently living in Virginia, but was active on the NYS Council several years ago and has been active in other states, as well. In addition to participation on many committees and projects, she is Author and Section Editor for the CEN Review Questions column in the Journal of Emergency Nursing.

Congratulations to the New York State membership for continuous and generous support of the ENA Foundation. To honor that commitment, NYS was presented with a Pillar award. Laura Giles accepted a beautiful "pillar" for the state at the Opening Session of the Scientific Assembly.





#### **EMERGENCY NURSES WEEK RAFFLE**

Mickey Forness, Membership Committee Chair

To commemorate Emergency Nurses Week, New York State Council randomly selected (via computer) one member from each chapter to receive a year's membership to ENA.

Congratulations to the following winners!

Stephen Hann Adirondack
Shelly Blackmon-Cort Brooklyn/Staten Island
Jennifer Castle Central
Maureen Kohl Chatt
Kristine Goldstein Nassau/Queens
Lorraine Edelman Manhattan/Bronx
Mary Burton Mid Hudson

Mary Stanfield Southern Tier
Mary McLoughlin Suffolk
Cynthia Hollis Mark Twain
Tammi Phelps Hicks Western
Lena Whipple Genesee Valley
Jacqueline Welbeck Lower Hudson
Dawne Barkley Mohawk

#### PATHWAYS TO DISCOVERY-ENA ANNUAL CONFERENCE

#### Laura Giles

The General Assembly and the Scientific Assembly in Minneapolis were well attended by NYS ENA members. I was pleased to be able to introduce the New York delegation of 32 delegates representing 2,231 members, our largest number yet! The delegation looked very professional in blue NYSCENA shirts and black slacks/skirts. This is important as we have a lot of competition from sister states, some of whom have a wardrobe of delegate wear (at least 3 shirts).

One of the important issues for discussion was an amendment to change the ENA Mission statement, which would clarify the overall mission of the organization. Several bylaws amendments addressing the election process were debated and voted on. Members have stated they feel they do not know the candidates for National ENA office, so in the 2009 elections the candidates will be more "accessible" to the membership. For more information on the bylaws changes, check the next issue of ENA Connection.

Once again, classes were of high quality with many clinically advanced topics added this year.

The opening party was a blast and there was a lot of dancing done by New Yorkers. Go to the ENA Web site and look for the link to the Stryker web site to access the Stryker video to see yourself and/or your friends.

The ENA Foundation jewelry auction was a big success with NYS contributing two beautiful pieces: a pendant and earrings set of silver and amethyst designed by NYSCENA member Coleen Vesely and a set of Tiffany tear drop earrings. NYS members came away from the auction with many beautiful treasures and supported the ENAF, which granted \$200,000 in scholarships this year alone.

I saw many friends from the past 30 years of my life in Manhattan hospitals and Manhattan Bronx ENA. The Annual Conference is a place to reconnect, learn and revitalize your career; don't miss Baltimore in 2009!



Pres. Elect Bill Briggs Challenge to Work as a Team



New York State Delegation



Reviewing Proposed Amendments.

## THE MANY FACES OF MINNEAPOLIS

## Minneapolis had many interesting sights and activities in addition to the ENA Annual Conference!

























