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You can contact us via the website:

www.nysena.org. Click on Contact Us.

Deadline for the next newsletter: November 21, 2009



ENA IS GOING GREEN!

This newsletter is now printed on recycled paper. Paper contains 30% post-consumer recycled fiber.

Do you have a clinical question?

Send it to us.

One of our expert clinicians will answer it in a future newsletter



Setting the Pace

Fall 2009 • Volume 29, Number 3

NYSCENA • P.O. Box 23451 • Rochester, NY 14692-3451

PRESIDENT'S MESSAGE

Sue Chalupa Breese



Our nation's emergency departments are places to receive treatment for injuries, but for thousands of nurses, emergency departments are the sources of injury. A new study by the Emergency Nurses Association (ENA) finds that more than one-half of emergency nurses report experiencing physical violence on the job, including incidents such as being "spit on," "hit," "pushed or shoved," "scratched," and "kicked."

One in four has experienced such violence more than 20 times in the past three years. Just as alarming, one in five nurses has experienced verbal abuse more than 200 times during the same period. "People who work in helping professions shouldn't have to put their physical and emotional well-being on hold to do their jobs," states ENA President Bill Briggs, RN, MSN, CEN, FAEN. "Emergency nurses provide crucial health care services. Their departments and their hospitals depend on them being able to deliver high quality care. They can't do that if they're in danger of being verbally or physically abused."

ENA's ED Violence Surveillance Survey defines workplace violence "as an act of aggression directed toward persons at work or on duty, ranging from offensive or threatening language to homicide. Workplace violence is commonly understood as any physical assault, emotional or verbal abuse or threatening, harassing or coercive behavior in the work setting that causes physical and/or emotional harm."

An Emergency Nurse's story of violence while at work.....

As an emergency nurse for 30 years, I know both the joys and hardships of my profession. Recently, I was urgently called into a room where two security guards, a male physician, a nurse and a tech were trying to restrain an agitated, verbally abusive, violent patient. During this restraint, the security guard who was holding the patient's head and shoulders was called away for a problem outside the room. I was positioned to hold the patient's left shoulder and right hand with my back to the patient, so I did not see security leave while restraints were being placed. I was bitten in the left forearm by the patient. All maneuvers to extricate myself were ineffective. The bite to my forearm felt like a vise grip! An open hand strike to the patient's face released her excruciating teeth grip from my arm. Prior self defense training in the hospital taught the emergency department staff to do whatever it took to 'regain control of the situation.' Multiple holds and defensive kicks, slaps and punches were taught. I never thought in all my years that I would ever have a need to use this training! Prior to my assault, the patient had punched a security guard in the head. It was our choice to have the patient arrested after medical evaluation.

After emergent treatment of the human bite to my forearm, I returned as the charge nurse to an overloaded emergency department with extended wait times to provide care to those who were waiting, putting their needs before my own.

I received no support from the nurse manager for almost two weeks during an apparent suspension without pay while the hospital investigation was performed. This was an ordeal both mentally and physically that proved to be an overwhelming time for me.

The lack of communication from the hospital was deafening. I felt victimized again!

I was told by the Emergency Department Medical Director, the Nursing Director and Vice President/ Chief Operating Officer of the hospital that I "was not being ignored". I considered these leaders in the corporation as friends for the many years of my employment. We had spoken in the past about major concerns and problems. I knew they cared about me, as they knew my personal and professional principals as being appropriate and on the side of right. I felt they were also caught in the net of "due process."

It will be a long term healing process for me upon returning to the emergency department, a place that I love, and I am hoping to ensure a safer work place for emergency nurses by educating them through my own experience.

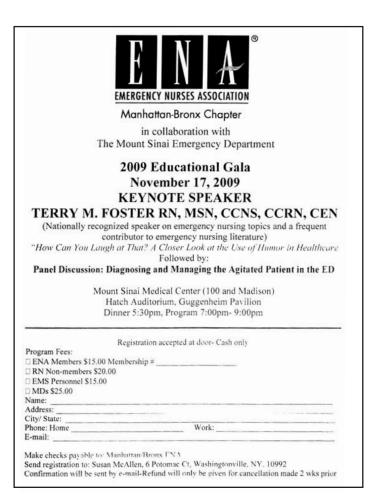
So as President of New York State Emergency Nurses Association, I ask the question, "How do we inculcate all levels of our organization in a culture that recognizes and mitigates this environment?"

Is there an end to the 'dark tunnel' with a 'ray of light' at the end that keeps an emergency department safe for all staff? How do we extinguish the violence that occurs? We must ensure a safer workplace for emergency nurses.

As stated in the article "Violence Against Nurses Working in U.S. Emergency Departments" published in the July/August issue of the Journal of Nursing Administration, these are key concepts that need to be incorporated into the culture of each department:

- Encourage nurse executives to take steps to make the department safe.
- Establish a culture of acceptance for reporting violence incidents.
- Develop clear and consistent procedures for reporting violent incidents.
- Provide access to medical care and follow up counseling, as needed, for emergency department staff who are victims of workplace violence.
- Appoint an interdisciplinary task force to identify vulnerabilities in the emergency department and develop a plan for preventing, mitigating, responding to and reporting violence.

I invite everyone to get involved, read the studies, and gather information regarding this very important issue. A starting place would be to visit the Emergency Nurses Association website www.ena.org and look for the ENA Study on Violence Against Nurses in U.S. Emergency Departments - New Study Finds found under "Breaking News, National News."



2009 ANNUAL GENERAL ASSEMBLY AND SCIENTIFIC ASSEMBLY

OCTOBER 7-10 • BALTIMORE, MD

Forty-six delegates will be representing the NYS Council at this year's annual meeting. All ENA members are invited to attend the meeting, which will be held on October 7th and 8th, even if not selected as a delegate. Observe your national officers and state delegates as they conduct business for our national organization and consider applying to be a delegate next year.

The Scientific Assembly scheduled for October 8-10 offers a great variety of courses, many vendors, networking opportunities and lots of fun.

For more information, please check the ENA website, www.ena.org.

See you in Baltimore! Be prepared to be Strengthened, Transformed and Transcended!



NYS ENA August Committee Meeting

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NEW YORK STATE ENA COUNCIL MEETINGS

All ENA members are invited and encouraged to attend Council meetings.

OCTOBER 7-10

is the 2009 ENA Annual Conference in Baltimore, Maryland.

NOVEMBER 14, 2009

The meeting is scheduled to be held at the Lodge at Woodcliff in Fairport, NY. Call 585-248-4800 for reservations.

See Fall Meeting info in this newsletter.

JANUARY 25, 2010

The meeting will be held from 10 am to 4pm at the Crowne Plaza in Albany in conjunction with the Legislative Breakfast.

APRIL 25, 2010

The meeting will be held at the Saratoga Springs Holiday Inn, Saratoga Springs in conjunction with the NYS Conference.

Please notify the State Secretary, Cheryl Marcel at cherylmarcel@verizon.net or call 716-773-3292 if attending a meeting. More information on the January meeting can be found in the winter newsletter.

Congratulations to...

Manhattan-Bronx Chapter,

which received a national ENA award for adding 50 new members from January 1 to June 30, 2009 in the "Member Get a Member" drive.

Susan McAllen is the chapter president.

Coleen Vesely, RN, BSN, CEN, MEP of the Mohawk Chapter, who was selected as EMS "Trainer of the Year" by her local Emergency Medical Services at their annual awards banquet.

Lisa Kosits DNP, RN-BC, CCRN, CEN, CPEN who was selected to participate as an Expert Panel member of the Clinical Nurse Specialists (CNSs) Work Team of ENA. The team consists of individuals with significant experience and expertise in education, practice and/or research of CNSs in emergency care. The team will be developing competencies for CNSs working in an emergency care role.

VOLUNTEERS NEEDED FOR NY-2 DMAT TEAM

NY-2 DMAT is New York's only Type-1 Disaster Medical Assistance Team. Registered Nurse and Nurse Practitioner volunteers are needed, with emergency or critical care background preferred. Interested candidates should send a resume and "Letter of Interest" to JOINNY2DMAT@aol.com For more information, visit their website at www.dmatny2.org and select the "How to Join" link.

COURSE SCHEDULE

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COURSE	DATE	PLACE	CONTACT
TNCC	Sept. 19-20	NY Presbyterian Manhattan	Meg Barry
TNCC	Sept. 25	Syracuse	barryma@nyp.org Ann Ryan 315-464-2982 RyanA@upstate.edu
TNCC	Sept. 26-27	Sleepy Hollow	Helen Keating
TNCC	Sept. 29-30	Albany Medical Center	efkhk@msn.com R.Rovere
TNCC	Sept.30 & Oct. 1	Brookhaven Mem. Med. Center	education@adriondackena.org Barbara Clasen, Chris Arkali 631-687-4093
TNCC	Oct. 13	Plattsburgh	aheywood@charter.net 518-562-7378
TNCC	Oct. 14 & 21	Cheektowaga	Joanne Fadale 716-574-7336 tjjmf40@aol.com
TNCC TNCC	Oct. 17-18 Oct. 24-25	Rochester St. Luke's	sbreese@rochester.rr.com Deborah Travis
TNCC	Nov. 2-3	Albany Medical Center	dtravis@chpnet.org R. Rovere
TNCC	Nov. 4-5	Southern Tier /UHS	education@adirondackena.org alice_struckler@uhs.org 607-762-2545
TNCC	Nov. 7-8	Olean	Michelle Silliker 716-373-0735
TNCC	Nov. 18	Brookhaven Mem. Med. Center	710-373-0735 Barbara Clasen, Chris Arkali 631-687-4093
TNCC TNCC	Nov. 21-22 Dec. 1-2	New York Presbyterian Southern Tier/ UHS	Meg Barry barryma@nyp.org alice_sturckler@uhs.org 607-762-2545
TNCC	Dec. 5-6	Rochester	sbreese@rochester.rr.com
ENPC	Sept. 15	Newburgh	Dawn Rougeux 845-562-7520
ENPC	Sept. 22-23	Southern Tier /UHS	alice_sturckler@uhs.org 607-762-2545
ENPC	Sept. 24-25	Western	Joanne Fadale 716-574-7336 tjjmf40@aol.com
ENPC	Sept. 26-27	Rochester	sbreese@rochester.rr.com
ENPC	Sept. 29-30	Western	Joanne Fadale 716-574-7336 tjjmf40@aol.com
ENPC	Oct. 3-4	Children's Hosp. Montefiore	lkosits@montefiore.org
ENPC	Oct. 15-16	Watertown	Steve Olsen 315-493-1005 x3371
ENPC	Oct. 22-23	Western	Joanne Fadale 716-574-7336 tjjmf40@aol.com
ENPC	Oct. 23-24	Winthrop Univ. Hosp.	Judy Jax 516-663-8708 jjax@winthrop.org
ENPC	Oct. 27-28	Western	Joanne Fadale 716-574-7336 tjjmf40@alo.com
ENPC	Nov.30, Dec. 7	Albany Medical Center	R. Rovere education@adirondackena.org
ENPC	Dec. 3-4	Southern Tier	alice_sturckler@uhs.org
CATN	Sept. 28 & Nov. 4	Adirondack Chapter	education@adirondackena.org
CEN Review	Oct. 14	NORMET	mlk724@yahoo.com
CEN Revew	Nov. 19-20	Central Chapter	Check website
Teaching Day	Oct.1	Binghamton	cnyena.org alice_sturkler@uhs.org 607-763-6022
Teaching Day	Oct.13	Genesee Chapter Rochester	gwilli1@rochester.rr.com
EMS Teaching Day	Nov. 6	Bassett Hospital	Coleen.vessely@bassett.org 607-547-4812
Education Gala Education day	Nov. 17 Nov. 30	Mt. Sinai Med. Center Brookhaven Mem. Hosp.	Susan McAllen 718-920-2601 Barbara Clasen 631-687-4093

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ARGENCY.

EMERGENCY NURSES WEEK

October 11-17, 2009

EMERGENCY NURSES DAY

Wednesday, October 14, 2009

Congratulations to all Emergency Nurses-You are Prepared for the Unexpected!

Let us know how you celebrated Emergency Nurses Week and it will be published in the next newsletter.

Submit a short article to the editor at pparker39@optimum.net by November 7. Photos welcome.



Wanda Catala, James Giglio, MD and Edna Alcantara-Aquila, RN

EMERGENCY NURSES WEEK CELEBRATION October 11-17, 2009

Melaney Gordon, RN

The Adult Emergency Department (ED) at New York Presbyterian Hospital/Columbia will be hosting a weeklong celebration of Emergency Nurses Week. The kickoff event will be a community health outreach day to be held in the hospital's lobby. Health screening exams will be offered to patients, visitors and employees with emphasis on health education and use of emergency services.

Other activities include an ED open house for nurses from other departments within the organization. The goal is to showcase emergency nursing and strengthen relationships with nursing colleagues.

A breakfast reception on Emergency Nurses Day, October 14th will congratulate ED nurses and support staff for accomplishments and dedication in one of the most challenging departments. Speakers will include senior hospital management and emergency medical staff. Additionally, there will be a luncheon during which the department will present a fundraising award to the Medical Center Neighborhood Charity, which provides grants to organizations that provide essential community services.

A motivational speaking engagement by a guest from the ENA local chapter will bring the celebration to a passionate close. Nurses will be invited to participate in discussions that embody the objectives for this year's ENA annual conference to Strengthen, Transform and Transcend our practice.

CALL FOR 2010 NYSCENA COUNCIL CANDIDATES

The State Council is looking for candidates for officers for 2010. All of these positions provide leadership and networking opportunities that may not be available to an emergency nurse in the course of his/her regular employment. As a member of the Board of Directors, you can help to shape the future of emergency nursing practice.

Qualifications for all positions:

Be a member in good standing of the New York State Emergency Nurses Association (NYSENA). It is recommended that the candidate be active in his/her Chapter and/or at the State Council level.

The positions to be voted on are:

President -Elect (Three year commitment)

The President-Elect is a one-year term, with the commitment to continue on as President and then as Immediate Past President. The responsibilities of the President-Elect include:

- •Serve as parliamentarian for the quarterly State Council meetings.
- •Serve as Chairperson to the Awards Committee.
- •Assist the President in the day-to-day running of the organization.
- •Attend at least 75% of the State Council meetings and Board of Director meetings.
- •Be available to advise chapters and serve as liaison between chapters, committees and the State Council.

Secretary (Two year commitment)

- As Secretary, an individual would be expected to:
- •Attend State Council meetings and Board of Directors meetings.
- •Maintain records of the meetings and the directory of officers.
- •Disseminate information to officers, chapters and members as directed by the President and the Board.
- •Serve as chapter liaison as directed by the President.

Director at Large (Two year commitment)

As Director at Large, the individual would be expected to:

- •Attend at least 75% of the State Council meetings and Board of Directors meetings.
- •Assist the President in the day to day running of the organization.
- •Be available to advise chapters and serve as liaison between chapters, committees and the State Council.
- •May serve as Chairperson of a State Council Standing Committee.

All members are encouraged to nominate candidates.

To nominate yourself or someone else, please contact

Laura Giles at lauraagiles@verizon.net.

Plan to attend the Nov.14 meeting in

Fairport to vote for the candidate of your choice.

NEW YORK STATE ENA 2009 COMMITTEE CHAIRPERSONS

Conference Chair:

Ivy Budhai-Henry—ibudhaihen@aol.com—347-228-7533

Nominations:

Laura A. Giles—lauraagiles@verizon.net—718-392-8895

Membership:

 $Mickey\ Forness-mickey forness@yahoo.com-716-373-3612$

Professional Development:

Joanne Fadale—tjjmf40@aol.com

Professional Issues and Practice:

Susan A. Prezzano—tnc136@aol.com--845-876-5497

Professional Issues and Practice -EMS:

Coleen Vesely—coleen.vesely@bassett.org— 607-547-4812

Awards:

Deb Taylor—ddt1027@verizon.net—585-344-1553

Injury Prevention:

Judy Jax—jjax@winthrop.org —516-663-8708

Communications:

Phyllis Parker—pparker39@optimum.net—631-585-6989

If you are interested in any of these committees, please contact the Chair and plan to attend the next State Council meeting. The NYSCENA is always looking for more involvement from our members.



NYS Officers Rosa Waldroff, Deb Taylor & Sue Chalupa-Breese

CHATT CHAPTER HOSTS FORENSIC SPEAKER

Jacquie Glendinning

On June 16th the CHATT Chapter hosted Mark Williams, Esq., a well-known speaker on the topic of evidence collection. Mr. Williams is with the Cattaraugus County Public Defenders Office. The event was open to the EMS community and was well attended. The speaker was informative and personable. The question and answer period was very informative for the Pre-hospital Personnel and Emergency Department nurses in attendance, each with their own set of concerns.



Mark Williams, Esq., CHATT speaker

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Joanne Fadale, RN, BSN, FAEN, Chair

Congratulations to the five new TNCC instructors: S. Kaye, L. Loewy, T. Plagainos, B. Romani and R. Wilson and the three new ENPC instructors: J. Castner, M. Feiler, and M. Gomez-Murphy. These dedicated individuals completed the Instructor Course in Stony Brook, NY, sponsored by the New York State Council on August 14, 2009. Additionally, R. Gilchrist from New Hampshire joined the class. The Council is very happy that they will be able to help disseminate courses throughout the state. Adding more instructors was a goal for the Trauma and Pediatric Committee for 2009.

The second committee goal for 2009 was to make the CATN course more available to state members. Three courses have been held, with one remaining. Immediately prior to the November 14, 2009 NYS Council meeting, a CATN course will be held. Please watch the website for information and location.

A reminder to instructors: Read "Course Bytes" on the national ENA website. This is important information for all instructors and course directors. Among the issues that have been presented is the updating of the Suspension /Revocation Policies in the Administrative Procedures. The TNCC/ENPC Administrative Procedures are located on the TNCC and ENPC pages of the ENA website.

In August, 2009, all TNCC instructors should have received the new TNCC Slides and Course Paperwork CD (dated 08/09), which will replace the TNCC CD dated 10/07. The new TNCC CD contains all the material instructors and course directors will need for the Provider, Instructor and Reverification courses. It is important for course directors to note the Reverificaton course may only be presented to current providers. Providers who have expired are not permitted to take the reverification course and are required to retake the two day TNCC course. This also applies for those individuals who wish to challenge for reverification. The provider status must be current.

It is time for an update of the ENPC course. National ENA has issued a call for individuals who may be interested in assisting with the update. Contact ENPC@ENA.org for information. Thank you to all the dedicated individuals who continue to keep trauma and pediatric care in the forefront by teaching the cours-

es and assuring that New York State Emergency Nurses are well "Prepared for the Unexpected."

REMINDER TO ALL **CHAPTER TREASURERS**

Quarterly treasurer reports must be submitted to the state treasurer at the close of each quarter. This is required under the new 501 (c) 3 structure of New York State. Mail to Rosa Waldroff, RN, 144 Dikeman Rd., Pittsford, NY 14534 or email pijny48@aol.com.

SAVE THE DATES

January 26, 2010

Legislative Breakfast at the State Capitol, Albany, NY.

All members are invited to join the State Council and the American Trauma Society (ATS) as we meet with our representatives to discuss legislation of interest to Emergency Nursing. The larger the number of constituents that attend, the bigger impact we can make. Check the Winter Newsletter for more information!

April 22 – 24, 2010 **Setting the Pace 2010**

"Meeting Today's Challenges While Preparing for the Future" Saratoga Springs Holiday Inn. Saratoga Springs, NY Featured Speakers: Diane Gurney, RN, MS, CEN, 2010 President, Emergency Nurses Association and AnnMarie Papa, RN, MSN, CEN, NE-BC, FAEN, **ENA Board of Directors**

INTERRUPTIONS EXPERIENCED BY **REGISTERED NURSES WORKING IN THE EMERGENCY DEPARTMENT**

Lisa Kosits DNP, RN-BC, CCRN, CEN, CPEN

The second most common sentinel event in hospital emergency departments (EDs) is medication error, second to delay in treatment. Common risk factors associated with medication errors in the ED include frequent distraction and interruptions (Health & Hospital Networks, 2006). Relatively little is known about nurse interruptions in the ED. To fulfill my requirement for a practice doctorate in nursing (DNP), I performed a descriptive, observational study in three EDs in the NY metropolitan area to determine (a) the frequency (number per hour) of interruptions that a typical ED nurse experiences, (b) the type of interruptions a typical ED nurse experiences, and (c) the percentage of interruptions that take place during medication preparation, documentation or administration.

A convenience sample of thirty nurses from three of the EDs were observed for 120 minutes each, to determine how many interruptions per hour the ED nurse experienced, the type of interruptions and what percentage of interruptions took place during medication-related activities. A data collection tool was developed to record tasks being performed by the nurses and type of interruption experienced.

A total of 200 interruptions occurred during the 60 hours of observation, or 3.3 interruptions per hour per RN. Of the 20 possible types of interruptions that were identified prior to the observation period, 11 different types of interruptions were actually observed. The majority of interruptions (95%) were related to face-to-face communications with others in the ED. The total number of interruptions related to medication activities was 55 (27.5% of the total number of interruptions). Frequency, but not type, of interruptions varied across the three different EDs.

The results of the study can serve as the basis for subsequent, larger studies that examine more closely the relationship between interruptions and errors in the ED, with the ultimate goal of developing interventions to reduce medication errors and other adverse events due to interruptions.

NEWS FROM THE CHAPTERS

Brooklyn Staten Island had a presentation on Nurses Responsibility in Receiving Critical Lab Values at their July 22 meeting. They have 247 members.

Central will sponsor a CEN Review on November 19th and 20th. Check their website, CNYENA.org for scheduled TNCC and ENPC classes.

CHATT will partner with the Red Cross for a 9/11 Blood Drive. They now have 32 members. **Genesee** Chapter's conference is scheduled for October 13th. They have 149 members.

Lower Hudson is working on their Education Conference "Neuroscience Emergencies Across the Age Continuum."

Manhattan Bronx is planning their Educational Gala to be held on November 17, 2009. Check information in this newsletter. They boast over 400 members.

Mid Hudson is planning to launch their chapter website. Sixteen students completed a TNCC course in August and 2 instructors were verified. Another TNCC class is scheduled for the fall. ENPC classes are scheduled for September in Newburgh and October at Benedictine

Nassau Queens held their Education Day on June 3rd at Immaculate Conception Center with a record attendance of 130 participants. Twenty-four students attended a CATN II course on July 15th and 16th. Their next meeting will be held during Emergency Nurses Week. They plan to distribute cookies to each ED in their chapter.

Southern Tier holds regular meetings the 2nd Wednesday every other month. The last meeting was held on September 9th. They will hold elections by email, which was initiated last year. They purchased a projector, laptop and screen to use at meetings and teaching days. Suffolk held a successful CEN Review on August 12th and 13th with 36 attendees. Their Education Day will be held on November 30th, "Essentials of Documentation" with a Mock Trial. Volunteers have begun "Heads Up" education for coaches in local high schools. Volunteers will also assist Stony Brook UH with Teen Driving education.

Western's speaker on August 12th was the Erie County Health Commissioner. The topic in October will be CO poisoning and in December, Dr. Dandona will address DKA. The chapter has 96 members.



Barbara Clasen, CEN Review Speaker Jeff Solheim & Katrin Keane



Suffolk CEN Class

ENA INJURY PREVENTION INSTITUTE WEBINAR

ENA Injury Prevention Institute/EN CARE is sponsoring a Web Seminar on Suicide Prevention on October 28, 2009 at 1 pm (CDT). Learn how to prevent suicide using a quick life-saving intervention tool in your ED. For more information and to register, visit the ena.org website.

CHANGING YOUR CHAPTER

If you are not receiving information from your local chapter, you may be assigned to the wrong chapter. To find out to which chapter you have been assigned, you can log on to the ENA website, ena.org, select "Members" from the column on the left and select "Members Only" from the drop down menu. Then select "Update My Member Record" and make corrections and/or additions as you wish. Click "Submit" and the changes will be made. You can also change your chapter assignment to one that is more convenient for you.

For any questions about your record, contact the ENA National Office at enainfo@ena.org. You may also call the National Office at 800-243-8362 and the office will make the changes for you.

If you are not sure of the Chapter name or number in your area, you can select "State Councils and Chapters" from the ENA home page, select "State Map", click on New York on the map and the State Chapters, Chapter Presidents and their emails will be listed. Call one of the Presidents in your area and they will be happy to assist

Another option is to go to the New York State ENA website, nysena.org. Click on the Chapters tab and the first choice is a New York State map with the geographical locations of the chapters. Clicking on each chapter will list the Chapter Presidents and their email addresses.

NEW YORK STATE ENA WEBSITE



Visit New York State ENA's new and improved website, www.nysena.org for State Council information, chapter information, lists of courses offered, photos, newsletters,

forms, registration for conferences and much more. Please contact Sue Chalupa Breese at rbreese@rochester.rr.com for information regarding postings on the website.

FALL ELECTION MEETING TO BE HELD IN FAIRPORT

NYS Council's Fall election meeting will be held on November 14th at the Lodge at Woodcliff, 199 Woodcliff Drive, Fairport, NY. Call 585-248-4800 early for reservations and ask for Code ENA. The cost is \$129 per night. There is shuttle service available from the airport.

A CATN course is being planned for Thursday and Friday, November 12th and 13th. Contact Sue Chalupa-Breese at rbreese@rochester.rr.com or call 585-341-0497 for cost and loca-

Everyone is invited to a reception on Friday evening. If attending the reception on Friday and/or the meeting on Saturday, please RSVP to the State Secretary, Cheryl Marcel at cherylmarcel@verizon.net or call 716-773-3292.

All ENA members are invited to attend the activities. Find out what is happening in our state and vote for the candidates of your

Please see Call for Candidates article for information on nominating someone for an office.